



# Southland Boys' High School

*Te Kura Tuarua o ngā Taitama Tāne ki Murihiku*

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## STATEMENT OF COMPLIANCE WITH EMPLOYMENT POLICY

For the year ended 31st December 2025

The Southland Boys' High School (SBHS) School Board:

Developed, implemented, and reviewed personnel policies, within our policy and procedural frameworks to ensure the fair and proper treatment of employees in all aspects of their employment while at SBHS.

Has reviewed its compliance against both its personnel policy and procedures and can report that it meets all requirements and identifies best practice. It will as a matter of course continue to review its practice and implement adjustments as required.

Is a good employer and complies with the conditions contained in the employment contracts of all staff employed by the Board.

Ensures all employees and applicants for employment are treated according to the skills, qualifications, and abilities, without bias or discrimination.

Meets all Equal Employment Opportunities requirements.

Signed

Ray Laurenson  
Rector on behalf of the School Board